# A Day in the Life of an Immigration Lawyer



Presented by:

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# Juggling Your Three Roles as Lawyer, Manager, Entrepreneur

- How to be the best Immigration Lawyer that you can be
- How to manage your immigration law practice
- How to consistently bring in business and grow your practice

#### It's an exciting time to be an Immigration Lawyer



"If I had to do it all over again, I would be an immigration lawyer."

~ Hon. Clyde W. Waite Yale Law School '71

### Challenges in this New Era of Immigration

- Anti-immigrant policies (that are not committed to writing)
- Change in the USCIS' mission statement: America is no longer a "nation of immigrants"
- Re-writing the Foreign Affairs Manual (FAM) and other government guidance without actual regulatory changes
- Poor adjudications due to budget cuts and staffing shortages
- Delayed processing times
- Age of unpredictability

# What kind of Immigration Lawyer?

- What aspect of immigration law?
- •Who is my ideal client?
- In what setting do I want to practice immigration law?

### Being an Immigration Lawyer is Unique

- Practice in Immigration Court, and before federal agencies (USCIS, DHS, DOL, DOS)
- Immigration bar is very collegial
- You can find your niche in immigration, e.g. "crimmigration"
- Con: can be isolated from other lawyers in the local bar since no state court practice

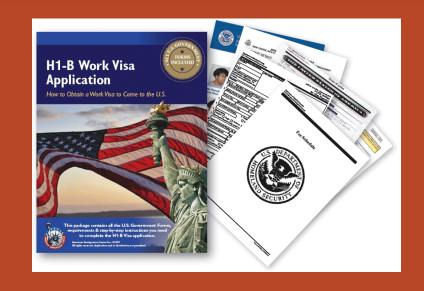
# Family-based Immigration



Humanitarian work: Asylum, SIJS, VAWA, U, T

# Employment-based Immigration

Represent US employers and help them get the skilled workers they need to grow their businesses.



E3 H-1B L1A/L1B

H2A, H2B

# Removal Defense



Work with undocumented clients to help keep them from being removed (deported).

## **EOIR: The Immigration Courts**

- DC Residents and Virginia residents: Arlington Immigration Court
- Maryland residents: Baltimore Immigration
  Court
- Immigration Court Practice Manual
- Remember to file EOIR-28



#### Avoid Common Mistakes & Pitfalls

#### Attorney competence

Don't dabble in immigration: What you don't know will hurt your clients. (e.g. Remember to file Form G-28, noting your appearance as attorney)

**Ethical dilemmas** 

Cross-cultural issues

Client communication

### Be a Competent Immigration Lawyer

- Know the Law
  - INA, 8 CFR, 20 CFR, Case Law, FAM, AFM, Agency Policy Memos
- Immigration lawyer's "bible": Kurzban's Immigration Law Sourcebook
- American Immigration Lawyers Association (AILA)
  - Daily updates in the law
  - Conferences, seminars and webinars
  - Mentorship
  - Networking

# How Do I Manage an Immigration Law Practice ?

#### Questions to Consider:

- 1. How will I keep up on all the changes in law?
- 2. What is a good case management system?
- 3. How will I communicate with my clients?
- 4. Would I be better off working with or for someone else?

### Case Management System

- Adapt a Case Management System used by other lawyers (e.g. MyCase or Clio)
- You also need a system that is specific to immigration law,
  e.g.
  - INSZoom
  - LawLogix
  - Cerenade elmmigrationAir
  - Immigration Tracker
- Other technology, e.g. translation programs

## Marketing & Business Development

- Who is your target client base?
- How will your ideal client know you or find you?
- Who is your competition?
  - Other immigration lawyers
  - Self-filers / pro se applicants
  - Notarios / "immigration consultants" / UPL
  - Online legal services
- What is the solution? Distinguish yourself!
- You must know more and be more than just a "forms preparer"

## Opportunities for Pro Bono Service

**Catholic Charities** 

ProBono Resource Center

Kids in Need of Defense (KIND)

AYUDA

# Questions?

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