

## **Candidate Statement**

Dear members,

My name is Karen Roos, I am the Founder & CEO of HireRoos, a legal staffing agency that focuses on diversity and inclusion. I would like to serve the DC Bar community as one of our 3 representatives to the ABA because I can help give a voice to segments of the attorney population which are often underrepresented: I am a woman, a minority, and an immigrant. I have worked as a government attorney, document reviewer, legal translator, and now I provide legal staffing services.

I believe my perspective would add depth to future ABA deliberations. If I am chosen as a DC Bar ABA Delegate, I will ask to be put on the Committee on Issues of Concern to the Legal Profession in order to get the House of Delegates to fully debate how new rules and amendments would affect the groups I understand.

Thank you.